

Anti-Bullying Policy

Bullying:

A definition

Bullying is 'any continuing behaviour by any person, or group, which so intimidates an individual or group as to have an adverse effect on their physical and/or emotional well being'.

What we will do:

If bullying is happening we will -

- stop it and intervene
- follow up the incident with parents
- support the victim
- when possible talk events through with the group or class
- discuss serious cases at staff meetings
- keep records, if the bullying is major or persistent

Our strategies are:

- to create a caring ethos
- to have all adults act as good role models
- to make children aware that it is the bad behaviour that is not liked (not the child)
- to make time to talk to all the children involved/take written statements
- to help children develop strategies to resolve the problem for themselves

Expectations of our children:

At Lyndhurst, we expect our children to:

- respect other cultures, religions, physical differences and ethnic backgrounds
- respect others' work
- be polite
- respect people's feelings
- respect property, equipment and others' belongings
- show care and consideration
- be co-operative and willing to share
- be forgiving
- be honest
- be sensible and behave responsibly in school
- have a positive attitude

A Classroom Agreement:

I have a right to be treated with respect and kindness

This means that nobody will treat me unfairly because of my interests, appearance or ability.

I have a right to be safe in this room

This means that no-one will hurt me with words or hurt me in any way

I have a right to learn in this room

I have a right to be valued for myself as an individual